

Sustainability Policy

Our commitment towards a more sustainable world.

There is only one Planet Earth, and at Dexam we recognise our responsibility towards urgently helping make it more sustainable. Whilst we know we can never be perfect, we want to do our best, and know that making a firm commitment is part of that effort.

We accept without further argument that our world is warming, that we are choking our land and water with single-use plastic and that we, as a commercial organisation, have a duty to work actively towards reducing our own impact on it. The commitments that follow are our own statement of intent.

- We are committed to continually improving and monitoring our environmental performance, managing our impact and complying with the letter and spirit of all environmental legislation.
- We will consider the environmental impact of all our business decisions, and will mentor our staff to do the same.
- We expect and require our suppliers to do the same, and will work energetically with them to achieve the standards we need.
- We will work towards a world without waste, and towards using less energy each year.
- We will work to eliminate single-use plastics from our business, both in what we consume but particularly in our own packaging. We will look to replace existing plastic packaging with nothing, or with biodegradable alternatives, as quickly as we can.
- We will minimise the use of paper in the office and in our packaging, and will use recycled paper wherever it is feasible.
- We will reuse and recycle everything that we can.
- We will consistently strive to reduce our environmentally impactful travel options (e.g. air travel, single use vehicles) and replace them with lower impact public transport options.
- The board will review, examine and try to improve our sustainability plans at each board meeting.